

॥ उत्तम भेषज निर्माणार्थं कटिबद्धम् ॥

JAYWANT SHIKSHAN PRASARAK MANDAL'S
RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &
Accredited by NAAC With 'A' Grade)



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Dr. K. R. Khandelwal
M. Pharm, Ph. D.
PRINCIPAL

SCOPER/2263/ Internal Complaint committee /22-23

Date-23/12/2022

INTERNAL COMPLAINT COMMITTEE
(VISHKHA CELL- WOMEN'S GRIVANCES)

MINUTES OF THE MEETING

Academic Year 2022-23

CONSTITUTION OF INTERNAL COMPLAINT COMMITTEE

Date : 11/07/2022

Place : Conference room.

Time : 1.30 pm.

Sr. No. of meeting: 01

The status and the position of women in society is the best way to understand a civilization, its progress and its shortcomings. In India, women are gracing various positions like in the armed force, IT sector, politics industry, academics balancing the role as a daughter, wife and mother. While all these are positive developments, harassment at workplace is rampant. To facilitate speedy delivery of justice to women, ISPM's Rajarshi Shahu College of Pharmacy and Research has constituted "Internal Complaint Committee". The ICC seeks to adhere to the spirit of Vishakha guidelines preceding this legislation in order to address the issue of sexual harassment at workplace for ensuring gender equality.

The Members of Internal Complaint Committee

Sr. No.	Name of the committee Member	Designation in committee
1	Dr. Ashlesha Pandit	Chairperson
2	Prof. Suvarna S. Vanjari	Secretary
3	Dr. Ujjawala Kandekar	Member
4	Prof. Nilima Chaudhary	Member
5	Ms. Kanchan Halgekar	Member
6	Ms. Kavita Jadhav	Member
7	Ms. Shrushti Joshi	Student
8	Ms. Janavi Linganwar	Student
9	Nisha Sharma	NGO Member

Tenure: The tenure of the members shall be of three years.

Meeting: The committee shall meet at least two times a year.

Copy to:

1. All members



(Dr. K. R. Khandelwal)

PRINCIPAL

Rajarshi Shahu College of Pharmacy & Research
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